

**OFFICIAL MINUTES AND ACTIONS TAKEN BY
ARCH HURLEY CONSERVANCY DISTRICT'S
BOARD OF DIRECTORS**

Tuesday, December 09, 2025

Directors: President Robert Lopez, Vice President Larry Perkins,
Secretary/Treasurer Debra Mitchell, Director John Griffiths,
Director Jason Box

Staff Present: District Manager Franklin McCasland, Office Manager Hallie
Ferguson

Guests Present: Ron Warnick,

MEETING CALLED TO ORDER

Finding a quorum present and finding this regularly scheduled meeting of the Arch Hurley Conservancy District's Board of Directors duly advertised, as required by statute, Vice President Perkins called the meeting to order at 9:00 a.m. in the District Office.

PLEDGE OF ALLEGIANCE AND INVOCATION

The Pledge of Allegiance was led by President Lopez and the Invocation was given by Vice President Larry Perkins.

**APPROVAL OF MINUTES – REGULAR SCHEDULED MEETING
November 11, 2025**

Director Mitchell made the motion to approve and accept the corrections of the draft minutes of the Arch Hurley Conservancy District's November 11, 2025, regular meeting. The motion was seconded by Director Box. Motion carried 5-0.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

Griffiths – “YES”

Lopez – “YES”
Box – “YES”

MANAGER’S REPORT

Today the Conchas Lake elevation is at 4,192.35 feet. Last year at this time the elevation of Conchas Lake was 4,179.3 feet. Conchas Lake received 4,802 acre feet of inflow for the month of October. The evaporation and other losses were 3,430 acre feet. Diversions for Arch Hurley in October was 8,347 acre feet.

On October 31st, the irrigation gates at Conchas Lake were ordered closed. We delivered water on the Conchas side and on the Bugg Lateral thru the 10th. We are still delivering water G-Unit.

The maintenance department has been mowing and blading some of our canal roads. This will continue for a couple of months. They are working on areas with a high fire danger. The water department is finishing their maintenance repair lists. Once all the repair lists are turned in, we will put them in a priority and start working on completing it.

AHCD will transport our one of our mowing tractors to Herford Texas to have the clutch replaced.

The Case loader is having problems with the fuel system. Brian is going to replace the fuel pressure sensor and fuel rail sensor. If this doesn’t solve the issue, we will call a service technician out of Amarillo to diagnose the problem.

REVIEW CONCHAS LAKE ELEVATION

Manager McCasland reported Conchas Lake’s elevation is currently at 4,192.4 feet.

BIG MESA WATER AGREEMENT AND 2025 WATER USAGE

Big Mesa water usage was reviewed by the board of directors.

APPROVAL OF 2026 HOLIDAY SCHEDULE

Director Mitchel made the motion to approve and accept the 2026 Holiday Schedule. The motion was seconded by Director Perkins. Motion carried 5-0.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

Griffiths – “YES”

Lopez – “YES”
Box – “YES”

APPROVE RESOLUTION 2025-009 PUBLIC MEETINGS

Director Box made the motion to approve and accept Resolution 2025-009 Public Meetings. The motion was seconded by Director Mitchell. Motion carried 5-0.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

Griffiths – “YES”

Lopez – “YES”
Box – “YES”

APPROVAL OF CUSTOM WORK RATES FOR 2026

Director Griffiths made the motion to approve and accept the Custom Work Rates for 2025. The motion was seconded by Director Perkins. Motion carried 5-0.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

Griffiths – “YES”

Lopez – “YES”
Box – “YES”

UPDATE ON CAPITAL OUTLAY FUNDING

Office Manager Hallie Ferguson updated the board on the questionnaire being completed. She stated she reached out regarding funding status but has not received an answer at this time.

AHCD EMPLOYEE AND BOARD SAFETY DINNER

Manager McCasland reminded the board the AHCD employee and board safety dinner will be held at the Quay County Fairgrounds on December 17, 2025, at 6:00 PM. He encouraged all to attend.

VISITOR COMMENTS

None.

DIRECTOR COMMENTS

Larry Perkins asked about certain culverts and the county’s responsibility in maintaining them.

Debra Mitchell asked if Arch Hurley should put load limits on bridges over ditches.

Franklin McCasland stated that it would require an engineer to do an inspection and go to every bridge in the irrigation project.

EXECUTIVE SESSION

Director Mitchell made the motion to go into an executive session to discuss limited personnel matters. The motion was seconded by Director Perkins. Motion carried 5-0. A roll call was taken and each director voted yes.

Directors went into executive session at 9:30 a.m.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

Griffiths – “YES”

Lopez – “YES”
Box – “YES”

EXECUTIVE SESSION

Director Perkins made the motion to come out of the executive session. The motion was seconded by Director Mitchell. Motion carried 5-0. A roll call was taken and each director voted yes.

Directors came out of the executive session at 9:54 a.m.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

Griffiths – “YES”

Lopez – “YES”
Box – “YES”

ACTION FROM THE EXECUTIVE SESSION

Director Griffiths made the motion to approve a safety bonus of \$700.00 for all AHCD employees. The motion was seconded by Director Mitchell. Motion carried 5-0.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

Griffiths – “YES”

Lopez – “YES”
Box – “YES”

CONSIDERATION OF BILLS

Director Mitchell made the motion to pay the submitted bills. The motion was seconded by Director Griffiths carried 5-0.

Directors Voted:

Perkins – “YES”
Mitchell – “YES”

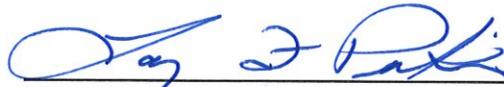
Griffiths – “YES”

Lopez – “YES”
Box – “YES”

ADJOURNMENT OF REGULAR MEETING

With no further business to discuss, the meeting was adjourned at 9:57 a.m. with a unanimous vote.

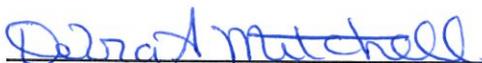
ARCH HURLEY CONSERVANCY DISTRICT



Vice President Robert Lopez

LARRY PERKINS

ATTEST:


Secretary/Treasurer Debra Mitchell